**VISUALIZE or FOSSILIZE!**

**A New Decade To Make GOOD Happen!**

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**The People Builder**

**Four questions:**

1. Where would your community be today if you had a new vision?

2. How could a compelling vision change your decision making?

3. Why do we seem to be spending more time on maintaining than visioning?

4. Could your community use a little more COVID?

 **C**ourage to CHANGE!

 **O**bstacles to OMIT!

 **V**alues to VISION!

 **I**deas to INSPIRE!

 **D**ecisions to DECIDE!

**1** word that will turn your community around: \_\_vision\_\_

 **3** words that will contribute to the process: \_\_vision – casting \_\_leaders\_\_

 **5** words that will assure that results will happen: \_people\_ \_buying\_ into the vision



**The more specific the vision, the more dynamic the results.**

**Anyone who is trying to raise the bar will face some kind of opposition.**

**People are not looking for a leader who is telling them what to do, they are looking for a leader who is doing it.**

**People want to be a part of change!**

## CHANGE SYSTEM – COMPONENT EFFECT

**---INPUT--- ----------------PROCESS------------- ---OUTPUT ---**

Case for change Vision Skills Incentives Resources Action Plan **CHANGE**

------------------- Vision Skills Incentives Resources Action Plan **STATUS QUO**

Case for change ------- Skills Incentives Resources Action Plan **CONFUSION**

Case for change Vision ------ Incentives Resources Action Plan **ANXIETY**

Case for change Vision Skills ------------ Resources Action Plan **GRADUAL CHANGE**

Case for change Vision Skills Incentives ------------ Action Plan **FRUSTRATION**

Case for change Vision Skills Incentives Resources ------------- **FALSE START**

### Diagnostic Strategic Learning Comp Process Performance

 **Planning Solutions Rewards Improve Management**

It’s time to start dreaming again:

 Structure Nostalgia

ACCOMPLISHMENTT

 Goal Questioning

 Belief Polarization

 Dream Die

This is a new decade to make good happen if you

**STOP…**

…Living in the past!

…Making excuses!

…Blaming!

…Acting like our current challenges are permanent!

…Remembering past failures!

…Listening to the negative few!

**We need to measure the size of our community by the size of its potential not by the size of its present condition.**



**Creating a compelling VISION will draw people to your community!**

**Creating a compelling VISION will draw businesses to your community!**

**Creating a compelling VISION will draw opportunities to your community!**

Every person in your community is a LEADER:

**Characteristics of a VISIONARY LEADER!**

1. They’re innovative.

2. They’re persistent.

3. They’re willing to take risks.

4. They’re focused.

5. They’re willing to listen to others.

6. They have a sense of responsibility.

7. They’re optimistic.

8. They’re calm and are consistent.

9. They practice good communication skills.

 TALK UNTIL YOU UNDERSTAND EACH OTHER.

TALK UNTIL YOU UNDERSTAND THE PROBLEM!

 TALK UNTIL YOU UNDERSTAND THE SOLUTION!

10. They’re collaborative.

11. They’re open-minded.

12. They are intuitive decision-makers.

**We need to measure the size of our community by the size of its potential not by the size of its present condition.**

**YOU are the key in this new decade to make good happen!**

 **ACTION STEPS:**

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* START DREAMING AGAIN!
* CREATE VISION/DREAM TEAM(S)!
* ENGAGE ALL GENERATIONS!
* RAISE UP VISIONARY LEADERS!
* BE A VISIONARY LEADER!
* BELIEVE THE BEST IS YET TO COME!
* VISUALIZE DON’T FOSSILIZE!

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